

**UNIVERSITY ASSEMBLY**

**UM-ST. LOUIS**

**September 18, 2001**

**3 p.m.**

**Student Government Chamber, Millennium Student Center**

Assembly members were welcomed to the first meeting of the University Assembly in the 2001-2002 academic year by the Chairperson, Dr. Lawrence Barton, who opened the meeting at 3:05 p.m.

A moment of silence was held to honor victims of the September 11, 2001, terrorist attacks on the United States.

Minutes of the previous meeting (held April 24, 2001) were approved as submitted.

**Report from the Chairperson** – Dr. Lawrence Barton

The Chair noted that this is the second year under the new governance regulations. Although they worked reasonably well last year, there does appear to be some room for improvement. The Committee on Bylaws and Rules will likely be busy again this year. The Chair invited suggestions and comments from Assembly members.

The Faculty Senate and University Assembly meetings have been switched in order. Assembly meetings, the Chair explained, are usually shorter than Senate meetings. Last year, a number of Senate members left before the Assembly meetings were convened.

The Chair reported that only 6 of the 13 slots for student members of the Assembly are filled this year. The President of the Student Government Association is an ex officio, non-voting member of the Assembly. Chair Barton vowed to assist the students in addressing this problem. Under the new governance document, the responsibility to organize and hold elections is delegated to the students, themselves.

All Senate and Assembly committees are set. (We have delayed convening the Committee on Student Affairs until students are included on the membership, and the Administrator Evaluation Committee's newly-elected chairperson has declined to serve.) The committee roster reflecting chairpersons is posted on the web.

It was announced that Dr. Charles Korr has been elected to replace Dean Mark Burkholder as the representative from History.

Activities for the coming year include continuing to work to improve the funding situation. We all recognize now that UM-St. Louis receives too small a share of the UM budget. The Chair said we need to be sure that all the business leaders in the metropolitan area and all the state representatives are completely familiar with what the actual situation is. Ideas on how to proceed were invited by the Chair, who remarked that he will alert the students to this problem and contact the Current.

Last year, there were problems on the campus mainly attributable to poor communication. The Chair commented that communication is a two-way street and said he hoped the Assembly and the Senate will aid in dealing with this difficulty.

### **Report from the Chancellor** – Chancellor Blanche Touhill

The Chancellor reported that she met with the Academic Officers and the Cabinet earlier in the day to discuss the treatment of foreign-born faculty, students, and staff in light of the attacks that occurred last week in New York and Washington, D.C. She said she was told that there are few, if any, reports of abuse on the campus. Mostly, the concerns expressed by students have been fear of what could happen and a general discomfort created by media reports concerning the larger community around UM-St. Louis. During the previous week the Chancellor distributed a memorandum to faculty and staff reaffirming our commitment to diversity and tolerance. It has been suggested that this memorandum, or a similar one, be distributed to students as well, and the Chancellor said she is acting on that. Other steps to be taken will include sending a letter specifically to our international students and making a statement in the State of the University address on this subject. Chancellor Touhill invited suggestions from Assembly members and encouraged that they be directed to herself, to Vice Chancellor for Academic Affairs Jerry Durham, or to Mr. Curtis Coonrod, the provisional Vice Chancellor for Student Affairs and the Director of Admissions.

### **Report from the Budget and Planning Committee – Chancellor Blanche Touhill (see attached)**

At the close of her report, the Chancellor invited questions/comments from the floor. Dr. Joseph Martinich referred to an article in the Current which indicates that the campus police force has been cut by about 25 percent. He expressed concern about such a deep cut in a vital service. The Chancellor reported that when cuts were discussed by Budget and Planning, there was much debate as to what percentage should come from the academic side as opposed to the non-academic side. Traditionally, this campus has taxed the non-academic side to a greater degree. The police force was reduced from 24 to 16, which leaves us with two official police persons for every 8-hour shift for 7 days a week. Chancellor Touhill offered to take this issue back to Budget and Planning. Dr. Martinich expressed the view that we have gone too far and two officers may not be enough to handle anything above a minor skirmish. Dr. Donald Phares inquired if we are able to count on neighboring police departments if it should become necessary. Vice Chancellor Schuster offered the information that the St. Louis County Police and Normandy Police would back up our officers, and the Highway Patrol could be called on to quell a riot.

Dr. R. Rocco Cottone asked about the visit to the campus by a delegation of legislators. Chancellor Touhill reported that the President of Missouri Southern in Joplin had testified before the Missouri House of Representatives 6 or 8 months ago. He complained about underfunding. As a result, the Budget Committee of the House established a smaller committee that would go around the state starting sometime in summer or fall and take testimony from every public higher education institution, not the community colleges, but the 4-year institutions and the University. They started in Warrensburg. Every campus has about two hours for a presentation and a question-and-answer session. Our date will either be October 10 or 11. Four institutions (UM-Rolla, Harris-Stowe, Southeast Missouri State, Truman, and UM-St. Louis) are scheduled to make presentations. The Chancellor does not have an exact time, but she promised to get the word out through Assembly Chair Barton. The Chancellor said she is organizing her thoughts now and will be asking one of the student leaders to speak, together with Chair Barton and several community leaders. The hearings will be held in the J. C. Penney Auditorium, and the

Chancellor encouraged all to attend. She confirmed for Dr. Cottone that it is an open meeting, and he is welcome to invite his representatives.

Dr. E. Terrence Jones noted that the State Auditor issued a report on our retirement program. One of the tables indicated that the campuses differ considerably on the compensation rate per 3-hour course for faculty: 25 percent at Rolla and Kansas City, 20 percent at Columbia, and 10 percent at St. Louis. The report went on to say that several faculty members at the St. Louis campus reported that they were told the maximum level they could anticipate being rehired at is 60 percent the first year and 40 percent the second year because of the limited rehire levels and/or the heavy teaching loads associated with those rehire levels. Some of the faculty members say they have decided not to take the retirement offer. The report goes on to say that no faculty members were rehired above the 53 percent FTE level, which is less than the suggested maximum 60 percent. All 12 of the individuals hired above the suggested maximum rehire level at the St. Louis campus hold administrative or support positions, and they were rehired at an FTE level between 70-74 percent. Six of these 12 hold a top administrative position or report directly to the Chancellor. Faculty who retired on the Columbia campus earn on the average of 2 to 2-1/2 times as much as those who retired at UM-St. Louis. In light of this, Dr. Jones asked if the Chancellor was prepared to redress that and to increase the per course rate for faculty here. Chancellor Touhill said that the recommendation came from Dr. Nelson and the Academic Officers, and she accepted that recommendation. Now that you know about the disparity, Dr. Jones asked the Chancellor, how do you feel about this situation? Chancellor Touhill stated that binding legal agreements were made with each person who took VERIP. Dr. Jones asked if the Chancellor is willing to raise the compensation level. She replied in the negative. Dr. Jones then asked if the Chancellor feels she has the authority to do so. Chancellor Touhill said no.

Dr. William Long asked for the final numbers on enrollment. The Chancellor said the unofficial figures are 1.5 percent headcount increase and a 4 percent student credit hour increase.

Mr. Robert Samples interjected the information that institutions “play” with their numbers until October 1.

There was no report from the President of the Student Government Association, but a student member of the University Assembly, Ms. Victoria Heffernan, indicated a desire to increase the number of students serving on the Assembly. She announced that the Student Government Association will meet soon, so a report from the SGA President is likely at the next Assembly meeting.

Completing the business at hand, the Assembly adjourned at 3:35 p.m.

Respectfully submitted,

Lois Pierce  
University Assembly Secretary

(minutes written by Assembly Assistant Joan M. Arban)

**FACULTY SENATE  
UM-ST. LOUIS  
Tuesday, September 18, 2001  
(immediately following University Assembly meeting)  
Student Government Chamber  
Millennium Student Center**

The meeting was called to order at 3:45 p.m. by the Chairperson of the Faculty Senate, Dr. Lawrence Barton. A moment of silence was observed for the victims of the September 11 terrorist attack on America.

Minutes of two previous meetings – both held on April 24, 2001 – were approved as submitted.

**Report from the Chairperson** – Dr. Lawrence Barton

The Chair noted that we are in the second year of the new governance regulations, which, he said, worked reasonably well last year. There is, however, room for improvement, and the Committee on Bylaws and Rules will be busy this year, he predicted. Chair Barton invited senators to share their ideas/concerns with him or with any member of the Faculty Senate Steering Committee.

Attention was called to the fact that the order of the Senate and University Assembly meetings has been switched. The Chair explained that Assembly meetings, which are generally shorter than Senate meetings, have in the past been poorly attended by the faculty contingent.

The Chair reported that all Senate and Assembly committees are set, except for a few vacancies to be dealt with by the Committee on Committees later in the meeting. All but two committee chair positions have been filled. Dean Mark Burkholder, who has resigned his elected position on the Senate, is being replaced by Dr. Charles Korr.

Chair Barton urged that we continue to work to try to improve the state-funding situation. In the just-completed University Assembly meeting, the Chair asked for suggestions on how best to effect change. The hearing at which members of the House Appropriations Committee will hear testimony from campus officials and others is to be held in October. The Chair expressed hope that the Faculty will be able to play a role in that activity.

We will have some important business to conduct in the months ahead. We need a final version of the ATP Guidelines, and the Chair said he intends to try to settle the issues after consultation, by making some fairly minor but important suggestions for change at next week's Faculty meeting. He anticipates that the changes will be approved by a mail ballot. Also to come is course renumbering and a proposal to change the way we schedule courses so that we use fewer days in the week. Concerning the latter, the Chair said he is not in favor of the proposal because he believes the impetus comes from a need to satisfy personal schedules, especially faculty schedules, and is not driven by pedagogy.

Chair Barton expressed concern about the holes in administration that have developed in the past two years. Those which have been filled were filled rather quickly, the Chair said, but he hopes we will all work with the appointees to make sure the enterprise runs smoothly and effectively. Some permanent positions remain unfilled, and he urged the Chancellor to fill them with experienced, well-qualified individuals as soon as possible. There have been problems in some offices due to a lack of continuity. This is particularly true of Academic Affairs. The Chair said he urged Vice Chancellor Durham to consult with those who have spent time in that office in the past. The Vice Chancellor was amenable.

The Chair noted several recent e-mail messages that related to an article in the Columbia newspaper boasting of research success at UMC. We also have data. As the state moves to fund various initiatives such as the tobacco research fund, we need to toot our horn, too. Our data suggest that we have seen the greatest percentage growth in funding of all the campuses. That may be so, the Chair said, but he pointed out that when the numbers are small, the percentages clearly will be larger. If we are to claim equivalent and equitable treatment with respect to state funding, then we need to be sure that those who make the decisions understand that we are a comprehensive research university. Thus, the Chair continued, it is incumbent on all of us to perform well in areas in addition to our teaching. We need to develop further the research culture on this campus. Greater rewards should be given to those who apply for funding in addition to those who actually bring in funding.

Senators were reminded that last year, the Chair said that we need leadership by the deans and vice chancellors. Chairs need back-up for their words when they exhort their colleagues to be more research active. More recognition for research should be developed, a bigger share of the reward system should be for research accomplishments, and also we need more support for research.

The Chair commented in closing that we seemed to work together well last year and that he hopes such cooperation and mutual support between faculty and administration will continue.

### **Report from the Chancellor** – Chancellor Blanche Touhill

Chancellor Touhill reported that initial figures reflect a 1.5 percent increase in headcount and a 4 percent increase in student credit hours from last fall. The final report will be available on October 1. At the next meeting of the Faculty Senate, the Chancellor will ask Vice Chancellor Durham to provide an analysis on enrollment trends and activities associated with recruitment and retention.

Last week, more than 450 people attended the Founder's Dinner. We honored faculty and staff with 25 years of service and several distinguished alums. The Chancellor encouraged everyone to attend next year's Founder's Dinner. She also encouraged attendance at that evening's lecture by the former President of South Africa, F. W. de Klerk, and at the State of the University Address, which is scheduled for 3 p.m. on September 19 in the J. C. Penney Auditorium.

## **Report from the Intercampus Faculty Council** – Dr. Lawrence Barton

The IFC held a retreat on August 2. The Chair reported that he was the only representative from UM-St. Louis able to go. It was an interesting meeting. In the evening there was a general conversation among the campus representatives about such things as the budget cut from the Faculty Research Board to meet the shortfall, proposals for centralization and how faculty members plug into the planning process, performance standards relative to post-tenure review, administrative review (The Chair commented that Dr. Martinich came up with a good proposal last year, and UMC has a very nice instrument, which, the Chair said, he will share with our local committee.) PeopleSoft is causing concern on the campuses. The Chair suggested that it important that our representative, Jim Krueger, keep the faculty informed on the progress of implementation.

The IFC spent some time talking with Vice President Hutchinson about fee waivers for family members of faculty members, which would be expensive for UMC but less so for the other campuses, the calendar start-time, the Hancock Amendment, and faculty shares.

A report by Steve Graham concerning the Leadership Development Institute was very good.

There is much activity on copyright issues by a four-campus committee and UM, which is working to revise the rules. It seems that the Administration is absolutely not trying to make any changes that would involve more money falling to the University and not to the individual.

The IFC had a conference call with Tom Sharpe, who is the Director of Technology Services. He needs more money in order to be able to process more patents, and the plan he has seems to be a very good one. That office has been underfunded and continues to be underfunded

Jim Snider, the University lobbyist, reported that the revenue picture is not good, but he felt that this past session was a success for the University, and he mentioned the status of capital projects that have been put on hold. He also mentioned such issues as teaching loads, testing, accountability, English competency of faculty members (This is not a problem for UM-St. Louis. Rolla has the problem.). Any of these issues come become important in the near future if there are complaints to legislators. Snider also spoke of the increasing importance of transportation, which will affect the education budget, the conflict of interest policy (which is a mess), the fact that we received a salary increase while most state agencies were cut, community colleges, and the tobacco settlement.

Vice President Lehmkuhle reported on the cut in the state budget and efforts to streamline and a proposal he is developing on the tenure regulations. He wants to strike all reference to “instructors.” Instructors have not been given tenure for many years. He mentioned the conflict of interest issue also.

The President has been reasonably receptive to sitting there and being criticized and questioned, the Chair said. While he doesn’t always give the “right” answers, he doesn’t shy away from in-your-face criticism. The Chair applauds the President for this although President Pacheco appears to be intransigent on the division of the University budget to the campuses.

### **Report from the Committee on Committees** – Dr. E. Terrence Jones

Elections were held to fill vacancies on several committees. Ballots were collected for later tally. (Note: Drs. Gary Burger and Gail Ratcliff have been elected to replace Drs. Mark Burkholder and Nasser Arshadi on the Steering Committee. Dr. Jean Nelson has been elected to serve as an alternate member of the Student Grievance Panel. Dr. Kenneth Thomas has been elected to replace Dr. Charles Korr on the Fall Panel of the Committee on Research, and Dr. Louis Gerteis has been elected to replace Dean Burkholder on the Academic Advisory Committee.)

### **Report from the Committee on Curriculum and Instruction** – Dean David Ganz

(see attached)

A motion by Dr. William Long (seconded by Dr. Herman Smith) to refer a proposal for a change in degree requirements for the B.A. in Physics was defeated. Dr. Long took exception to the statement: “At least 31 hours of physics courses, but not more than 45 hours, are required.” The proposal was approved as submitted.

Dr. Jeanne Morgan Zarucchi offered a friendly comment that the language under “proposed Bulletin listing” (i.e., “Add the following course...”) in the proposal for the Trauma Studies Certificate was an instruction rather than the exact wording for insertion into the Bulletin. Dean Ganz agreed, but he said that few departments follow the letter of the law when it comes to preparing curricular forms, and the Committee felt it was clear enough. The proposal was approved as submitted.

The Senate’s attention was called to a prerequisite change approved by the Committee for Biology 11.

In response to a question from Dr. Raymond Balbes, Dean Ganz reported that course renumbering will involve a 2-tiered approach: first we will renumber the courses, then we will work on prerequisite changes necessitated by the course numbering changes.

### **Report from the Committee on Research – Dr. Patricia Jamerson**

Dr. Jamerson reported on deadlines for the following:

	Fall	Winter	Spring
Research Board	Oct. 1	Feb. 18	
Research Award	Oct. 19	Feb. 8	
Small Grants	Oct. 5	Jan. 25	Apr. 12

There is a total of \$210,000 available for the UM-St. Louis Research Awards, and \$60,000 available for Small Grants. The Committee wishes to urge that faculty try first for the Research

Board Awards. There was discussion about this topic and the Chair indicated that our record in submitting proposals was quite good and our success rate was quite good. Interim Graduate Dean Nasser Arshadi disagreed but Dr. Thiel, a member of the Research Board, pointed out that the Chair's assessment was correct. The Chair indicated that he would circulate the data provided by Vice President Lehmkuhle to senators.

More information is available on the Office of Research Administration (ORA) website.

Following a brief further discussion, the Faculty Senate adjourned at 4:35 p.m.

Respectfully submitted,

Lois Pierce  
Faculty Senate Secretary

(minutes written by Ms. Joan M. Arban, Assistant to the Faculty Senate Chair)